

Town of Bristol Wage Study of 2016

	2007	2007	2007	COLA	CPI	Avg of	2016	2016	2016	
				for	for	COLA/				
Grade	Min	Mid	Max	08-16	08-16	CPI	Min	Mid	Max	
Library Page (PT), Crossing Guard (PT), Land Use Adm. Asst., Beach Attendant (PT)	1	\$ 15,080.00	\$ 18,290.24	\$ 21,500.47	14.30%	17.30%	15.80%	\$ 17,462.64	\$ 21,180.09	\$ 24,897.54
	2	\$ 16,097.90	\$ 19,524.83	\$ 22,951.76	14.30%	17.30%	15.80%	\$ 18,641.37	\$ 22,609.75	\$ 26,578.14
	3	\$ 18,421.80	\$ 21,461.40	\$ 24,501.00	14.30%	17.30%	15.80%	\$ 21,332.44	\$ 24,852.30	\$ 28,372.16
	4	\$ 19,665.28	\$ 22,910.05	\$ 26,154.82	14.30%	17.30%	15.80%	\$ 22,772.39	\$ 26,529.84	\$ 30,287.28
Library Assistant (PT)	5	\$ 20,992.68	\$ 24,456.48	\$ 27,920.27	14.30%	17.30%	15.80%	\$ 24,309.52	\$ 28,320.60	\$ 32,331.67
Call & Per Diem FF, TS/SW Attendant	6	\$ 22,409.69	\$ 26,107.29	\$ 29,804.89	14.30%	17.30%	15.80%	\$ 25,950.42	\$ 30,232.24	\$ 34,514.06
Grounds/Maint Attendant	7	\$ 23,922.35	\$ 27,869.54	\$ 31,816.72	14.30%	17.30%	15.80%	\$ 27,702.08	\$ 32,272.92	\$ 36,843.76
	8	\$ 25,537.10	\$ 29,750.72	\$ 33,964.34	14.30%	17.30%	15.80%	\$ 29,571.96	\$ 34,451.33	\$ 39,330.71
Welfare Officer (PT),	9	\$ 27,260.86	\$ 31,758.90	\$ 36,256.94	14.30%	17.30%	15.80%	\$ 31,568.08	\$ 36,776.81	\$ 41,985.54
Asst. WS/SW Operator	10	\$ 29,100.96	\$ 33,902.62	\$ 38,704.28	14.30%	17.30%	15.80%	\$ 33,698.91	\$ 39,259.23	\$ 44,819.56
Admin Assistants (PT)(FD & PD) Ex Asst/Bookkeeper	11	\$ 31,065.28	\$ 36,191.05	\$ 41,316.82	14.30%	17.30%	15.80%	\$ 35,973.59	\$ 41,909.24	\$ 47,844.88
Deputy TC/TX, W/S Office Manager, HEO	12	\$ 33,162.18	\$ 38,633.94	\$ 44,105.70	14.30%	17.30%	15.80%	\$ 38,401.80	\$ 44,738.10	\$ 51,074.40
Assessing Assistant, PD Patrol Officer, PD Prosecutor	13	\$ 35,400.63	\$ 41,241.74	\$ 47,082.84	14.30%	17.30%	15.80%	\$ 40,993.93	\$ 47,757.93	\$ 54,521.93
Parmadeic, FF/Paramedic, FF/EMT-I, Hwy Foreman, WS Chief Operator	14	\$ 37,790.17	\$ 44,025.55	\$ 50,260.93	14.30%	17.30%	15.80%	\$ 43,761.02	\$ 50,981.59	\$ 58,202.16
Land use/Health Officer, PD Sgt.	15	\$ 40,341.01	\$ 46,997.28	\$ 53,653.54	14.30%	17.30%	15.80%	\$ 46,714.89	\$ 54,422.84	\$ 62,130.80
TC/TX, FD Cpt/Parmd, FD Cpt/EMTI	16	\$ 43,064.03	\$ 50,169.60	\$ 57,275.16	14.30%	17.30%	15.80%	\$ 49,868.15	\$ 58,096.39	\$ 66,324.64
Finance/HR Director, PD Detective/Sgt.	17	\$ 45,970.85	\$ 53,556.04	\$ 61,141.23	14.30%	17.30%	15.80%	\$ 53,234.24	\$ 62,017.89	\$ 70,801.54
PD Lt.	18	\$ 49,073.88	\$ 57,171.07	\$ 65,268.26	14.30%	17.30%	15.80%	\$ 56,827.55	\$ 66,204.10	\$ 75,580.65
Hwy & W/S Superintendent	19	\$ 52,386.37	\$ 61,030.12	\$ 69,673.87	14.30%	17.30%	15.80%	\$ 60,663.41	\$ 70,672.88	\$ 80,682.34
	20	\$ 55,922.45	\$ 65,149.66	\$ 74,376.86	14.30%	17.30%	15.80%	\$ 64,758.20	\$ 75,443.30	\$ 86,128.40
Police & Fire Chiefs	21	\$ 59,697.22	\$ 69,547.26	\$ 79,397.30	14.30%	17.30%	15.80%	\$ 69,129.38	\$ 80,535.73	\$ 91,942.07
Town Administrator	22	\$ 63,726.77	\$ 74,241.69	\$ 84,756.61	14.30%	17.30%	15.80%	\$ 73,795.60	\$ 85,971.88	\$ 98,148.15

Town of Bristol Wage Study of 2016

Grade	Administration	Police	Fire	Highway	Water/Sewer	TS/SW	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	1							\$17,462.64	\$18,138.44	\$18,814.60	\$19,490.75	\$20,166.90	\$20,842.71	\$21,518.51	\$22,194.32	\$22,870.12	\$23,545.93	\$24,221.73
2							\$18,641.37	\$19,363.16	\$20,084.96	\$20,806.75	\$21,528.17	\$22,249.59	\$22,971.01	\$23,692.43	\$24,413.85	\$25,135.28	\$25,856.70	\$26,578.12
3							\$21,332.44	\$21,972.42	\$22,612.39	\$23,252.36	\$23,892.34	\$24,532.31	\$25,172.28	\$25,812.26	\$26,452.23	\$27,092.20	\$27,732.18	\$28,372.15
4							\$22,772.39	\$23,455.57	\$24,138.74	\$24,821.91	\$25,505.08	\$26,188.25	\$26,871.43	\$27,554.60	\$28,237.77	\$28,920.94	\$29,604.11	\$30,287.28
5							\$24,309.52	\$25,038.81	\$25,768.09	\$26,497.38	\$27,226.67	\$27,955.95	\$28,685.24	\$29,414.52	\$30,143.81	\$30,873.09	\$31,602.38	\$32,331.67
6							\$25,950.42	\$26,728.93	\$27,507.45	\$28,285.96	\$29,064.47	\$29,842.98	\$30,621.50	\$31,400.01	\$32,178.52	\$32,957.03	\$33,735.55	\$34,514.06
7							\$27,702.08	\$28,533.14	\$29,364.21	\$30,195.27	\$31,026.33	\$31,857.39	\$32,688.46	\$33,519.52	\$34,350.58	\$35,181.64	\$36,012.71	\$36,843.77
8							\$29,571.96	\$30,459.12	\$31,346.28	\$32,233.44	\$33,120.60	\$34,007.76	\$34,894.91	\$35,782.07	\$36,669.23	\$37,556.39	\$38,443.55	\$39,330.71
9							\$31,568.08	\$32,515.12	\$33,462.16	\$34,409.20	\$35,356.24	\$36,303.29	\$37,250.33	\$38,197.37	\$39,144.41	\$40,091.46	\$41,038.50	\$41,985.54
10							\$33,698.91	\$34,709.88	\$35,720.85	\$36,731.81	\$37,742.78	\$38,753.75	\$39,764.72	\$40,775.68	\$41,786.65	\$42,797.62	\$43,808.59	\$44,819.55
11							\$35,973.59	\$37,052.80	\$38,132.01	\$39,211.22	\$40,290.43	\$41,369.63	\$42,448.84	\$43,528.05	\$44,607.26	\$45,686.46	\$46,765.67	\$47,844.88
12							\$38,401.80	\$39,553.86	\$40,705.91	\$41,857.97	\$43,010.02	\$44,162.08	\$45,314.13	\$46,466.18	\$47,618.24	\$48,770.29	\$49,922.35	\$51,074.40
13							\$40,993.93	\$42,223.75	\$43,453.57	\$44,683.38	\$45,913.20	\$47,143.02	\$48,372.84	\$49,602.65	\$50,832.47	\$52,062.29	\$53,292.11	\$54,521.93
14							\$43,761.02	\$45,073.85	\$46,386.68	\$47,699.51	\$49,012.34	\$50,325.17	\$51,638.00	\$52,950.83	\$54,263.66	\$55,576.49	\$56,889.32	\$58,202.15
15							\$46,714.89	\$48,116.34	\$49,517.78	\$50,919.23	\$52,320.68	\$53,722.12	\$55,123.57	\$56,525.02	\$57,926.46	\$59,327.91	\$60,729.36	\$62,130.80
16							\$49,868.15	\$51,364.19	\$52,860.24	\$54,356.28	\$55,852.32	\$57,348.37	\$58,844.41	\$60,340.46	\$61,836.50	\$63,332.55	\$64,828.59	\$66,324.64
17							\$53,234.24	\$54,831.27	\$56,428.30	\$58,025.33	\$59,622.35	\$61,219.38	\$62,816.41	\$64,413.44	\$66,010.46	\$67,607.49	\$69,204.52	\$70,801.54
18							\$56,827.55	\$58,532.38	\$60,237.21	\$61,942.03	\$63,646.86	\$65,351.69	\$67,056.51	\$68,761.34	\$70,466.17	\$72,170.99	\$73,875.82	\$75,580.65
19							\$60,663.41	\$62,483.32	\$64,303.22	\$66,123.12	\$67,943.02	\$69,762.92	\$71,582.83	\$73,402.73	\$75,222.63	\$77,042.53	\$78,862.44	\$80,682.34
20							\$64,758.20	\$66,700.94	\$68,643.69	\$70,586.43	\$72,529.18	\$74,471.93	\$76,414.67	\$78,357.42	\$80,300.16	\$82,242.91	\$84,185.66	\$86,128.40
21							\$69,129.38	\$71,203.26	\$73,277.14	\$75,351.03	\$77,424.91	\$79,498.79	\$81,572.67	\$83,646.55	\$85,720.43	\$87,794.31	\$89,868.19	\$91,942.08
22							\$73,795.60	\$76,009.47	\$78,223.34	\$80,437.20	\$82,651.07	\$84,864.94	\$87,078.81	\$89,292.68	\$91,506.54	\$93,720.41	\$95,934.28	\$98,148.15